

*The Company* recognises that its business activities have an impact on the environment, and it is committed to minimise the harmful effects through caring policies and effective management.

*The Company* accepts and acknowledges its obligations and responsibilities under legislation and guidance in dealing with environmental issues that affect or arise in consequence of its business.

*The Company* strategy is to use its *Safety, Health and Environmental Management (SHE) System* to identify and determine the environmental issues requiring attention and implementation of the measures to achieve improvement in minimising the impact of its activities on the environment.

The key points of our strategy to achieve this policy are to ensure:

- We continuously improve our environmental performance and integrate recognised environmental management best practice into our business operations to comply as a minimum with all relevant environmental legislation.
- Within the workplace, including sites on which we operate, we promote environmental awareness amongst those working for or on behalf of the company, providing training as necessary and encouraging sub- contractors and suppliers to adopt sound environmental practices.
- Within the workplace, including sites on which we operate, we quantify and take action to reduce the carbon footprint of our business activities to meet our objectives and targets.
- That on sites which we operate, we are considerate in the use of land undergoing development having special regard to the storage, treatment and disposal of any waste, hazardous or potentially toxic materials to avoid environmental harm.
- Within the workplace, including sites on which we operate, we use and re-use materials to minimise and curtail creating waste and, whenever practicable, using materials and products from sustainable sources.
- Within the workplace, including sites on which we operate, we control the emission of pollutants, noise and dust, and the use of potentially harmful substances and treatments particularly during construction activities.
- Within the workplace, including sites on which we operate, we conserve energy through sensible selection, use and management of resources, equipment, plant and transport.
- We consider environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- We continue to develop, monitor, and investigate our systems, practices, and procedures at each stage of manufacture and construction to ensure the environment remains a foremost consideration.

This policy represents our general position on environmental issues, and the policies and practices we will apply in conducting our business.

Signed: 

Date 01/02/2024

Mr Martin McDermott, Managing Director