Statement of Intent

McFour Ltd will be known as *The Company* for the remainder of this statement and throughout the SHE Management System.

It is the policy of *The Company* and its Managing Director/Health & Safety Champion, Martin McDermott that all activities are carried out in accordance with the requirements of the Health and Safety at Work Act 1974 and all applicable regulations made under the Act. In accordance with this Act the company is committed to ensuring the highest standard of health, safety, and welfare of all its employees and any other person not employed by *The Company* who may be affected by the way in which we conduct our business. To this end the Managing Director has instigated this health and safety policy and instructed that it be applied in conjunction with all aspects of our business operation.

The Company recognises that health and safety is the responsibility of everyone within the company and is not just a function of management. All employees have specific duties and responsibilities to comply with this policy. The Managing Director shall ensure that systems and arrangements are in place to fulfil this policy.

It is the policy of *The Company* to promote and maintain the highest standard of health and safety, and we will achieve this by ensuring:

- That the key elements of a successful health and safety management system as defined in HSG65 are implemented throughout the company.
- That we assess the risks to our employees on activities they undertake and situations they encounter, ensuring we address any areas of deficiency that may be brought to our attention by these assessments.
- That we implement safe systems of work/method statements to adequately eliminate and/or control significant risks which were identified as part of the risk assessment process.
- The workplace, including sites on which we operate have safe and appropriate plant and equipment with personnel competent in the use of the particular plant and equipment they are asked to operate.
- That we provide adequate and suitable information, advice, instruction, training and supervision for all persons in our employ to enable the safe execution of their duties.
- The workplace, including sites on which we operate are safe and without risks to health and that all articles, materials, substances and equipment can be moved, stored and used safely.
- The workplace, including sites on which we operate, have effective emergency procedures in place to cover such matters as fire risks, evacuation, first aid, accident reporting and any other health and safety aspects of our operation.
- The workplace, including sites on which we operate have suitable welfare and medical facilities available for all employees and visitors.
- That we will prevent or adequately control exposure to substances which may damage the health of our employees.
- That we take precautions against the danger from flammable or explosive hazards, including the risks associated with electrical equipment.
- That employees are provided (free of charge) any protective clothing and safety equipment where risks are not eliminated or adequately controlled by other means.

- That we will always try to avoid hazardous manual handling operations and where they cannot be avoided, reduce the risk of injury through a combination of training and providing mechanical means.

Employees are reminded that the promotion of, and improvement of, health and safety is the responsibility of everyone associated with *The Company*. Employees also have specific responsibilities to take reasonable care of themselves and others who may be affected by their acts or omissions and to co-operate with management in achieving the standards required. No employee is expected to carry out any task that they reasonably feel is unsafe and safety will always take precedence over expediency.

The Company encourage and value positive suggestions/contributions from all staff, health and safety, or otherwise. These suggestions/contributions should be brought to the attention of the Managing Director via line managers. Employees will be encouraged to alert their line managers if they see a shortcoming in *The Company* health and safety arrangements and/or procedures.

The Company believes that most accidents can be prevented and insist on co-operation and support of all employees and visitors in promoting pro-active management of health and safety, which is essential to our efforts in achieving effective and consistent health and safety policies and practices. Accordingly, *The Company* expects all employees and visitors to exercise personal responsibility and co-operate fully in seeking to prevent harm to themselves, others, or the environment.

The Company will appoint someone competent to advise us and keep us up to date on legislation changes and updates and we will utilise this resource to ensure we have arrangements in place for the effective development and review of this policy statement.

Signed: M McDermott Date 01/02/2026

Mr Martin McDermott, Managing Director